

# 2025 Calendar

living, giving, learning



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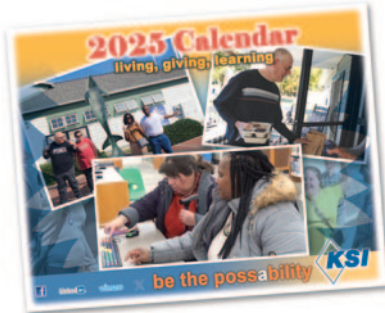
**KSI**



**Kent-Sussex Industries, Inc.**, 301 N. Rehoboth Blvd., Milford, DE 19963  
(302) 422-4014; [www.ksiinc.org](http://www.ksiinc.org); [www.facebook.com/KSIWorks](http://www.facebook.com/KSIWorks)

The mission of KSI is to create opportunities for individuals with disabilities to learn and grow. Through training, education, and supportive programs and services, we enable individuals to accomplish their personal and work-related goals.

## Living best takes a lot of support



You can see from many of the stories in this year's calendar that individuals with disabilities thrive best when they have the support that makes the difference for them. Support from their family. Support from their peers. Support from their workplaces. And there are so many partnerships that make a difference in our participants' lives, from providing crucial employment exposure to just making individuals feel more like members of their communities.

### **You're the partner that enables success.**

There are so many ways you help KSI make a difference in the lives of people with varied abilities. Through individual, community, state, county, municipal and foundation support, KSI is building the infrastructure to positively impact people's worlds from multiple directions. It spans the Milford Skill Development Center, the Georgetown Southern Campus, and Kamp Lenape serving children with varying abilities. It also includes multiple community-based experiences and work opportunities that involve local organizations and businesses working together with KSI.

It all happens because of you. And we value your partnership to help us continue serving people with disabilities at the highest level of quality and respect.

If you're looking to contribute financially to help people live their best lives, contact **Alicia Hollis; 302-422-4014; [hollisa@ksiinc.org](mailto:hollisa@ksiinc.org)** to learn how.

If you have community opportunities or sites that could enrich participants' lives:

**For the Milford Skill Development Center, contact  
Jessy Adams; 302-422-4014 Ext. 3110; [adamsj@ksiinc.org](mailto:adamsj@ksiinc.org).**

**For the KSI Southern Campus in Georgetown, contact  
John Jennings; 302-422-4014 Ext. 4116; [jenningsj@ksiinc.org](mailto:jenningsj@ksiinc.org).**

**For Information  
About KSI Services,  
Please Call (302) 422-4014**

To speak with someone regarding specific services KSI provides, please contact:

<u>Service:</u>	<u>Contact:</u>	<u>Ext:</u>
<b>Program Admissions</b>	Regina Bumbrey	3104
<b>Work Crews &amp; Contract Production</b>	Mark Reeve	3019
<b>KSI Presentations &amp; Donations</b>	Alicia Hollis	3015
<b>KSI Cartridge Service</b>	Cartridge Sales	3126

**Receive all of your KSI News issues and latest KSI information electronically.**

Register your email address to our e-news mailing list by contacting:  
**Michelle Cain at [cainm@ksiinc.org](mailto:cainm@ksiinc.org)**  
to receive *KSI News* and other communications electronically.



Selected programs have been accredited by the Commission on Accreditation of Rehabilitation Facilities



KSI's United Way Member Agency Designation Number is **340**

## KSI Board of Directors

## 2025 Calendar Sponsors *Make a Difference*

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**Our calendar patrons are listed on the inside back cover.**



### Become part of the success story. **Donate now!**

The best way to contribute to the success of KSI participants is with your generous donation to support the organization. There are many ways to contribute financially to our mission:



- **Direct donations** are always welcome, either through check anytime (see the convenient envelope included in this calendar), or online donations by hitting the "Donate" hand icon at [www.ksiinc.org](http://www.ksiinc.org).
- **Designate your financial gift to meet a specific need.** Often donors will opt to support a particular aspect of KSI's funding needs, like transportation vehicle purchases, cafeteria equipment upgrades, technology enhancements, facility improvements or other choices that might match the donor's own focus. To identify a specific need to support, contact Alicia Hollis at 302-422-4014; [hollisa@ksiinc.org](mailto:hollisa@ksiinc.org).
- **Making a planned giving donation** through your personal estate is another great way to keep KSI's mission strong. Planned giving can include retirement plan assets like IRAs and CDs, trusts, and stock interests.

There are plenty of options with which you can help KSI financially, and all are tax deductible. To learn more about ways you can contribute to help people with disabilities embrace their best abilities, contact Alicia Hollis at 302-422-4014; [hollisa@ksiinc.org](mailto:hollisa@ksiinc.org). You can also "Like" us on Facebook at "KSIWorks" to see about fundraising activities like the KSI Clifford T. Crouch Memorial 3 Club Golf Tournament, the Friends of KSI Quarter Auction, GoFundMe campaigns, and more.

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 commitment  
 to KSI.



# KSI

# living giving learning!

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KSI offers a variety of person-centered services to help individuals with intellectual/developmental disabilities (I/DD) find opportunities for success, whether their goals include community-based employment or simply finding more independence and participation in their community.

From day one in KSI's programs, individuals are assisted in defining and attaining their choices to help them create their success story.

### Pre-Vocational Training

KSI's Step-by-step training to increase employment and personal skills for the workplace includes:

- Volunteer opportunities to reinforce work skills

Features include:

- Peer support from others dealing with disabilities
- Socialization and reintroduction into the community
- Volunteer opportunities to participate and contribute
- Support to reach assistive meetings and resources during programming hours

### KSI's Southern Campus

Located in downtown Georgetown, the Southern Campus offers more intimate and service-intensive programming that can help aging and high-needs individuals with disabilities gain and maintain skills while socializing with their peers and having access to community experiences.

**Embrace Abilities**  
in your workplace & community.  
KSI Can Help You Succeed.

Contract with KSI to get your work done. KSI performs large-volume contract production work for businesses at its Milford Skill Development Center, including light assembly, kit making, packaging, labeling and more. And KSI's supervised full-time and part-time work crews are able to handle a wide range of projects at your operation site. Call Mark Reeve at 302-422-4014 Ext. 3019 to learn more.

- Real-world work experiences, either in KSI's Skill Development Center or on community-based work crews
- Conditioning for the expectations of desired employment

The ultimate goal of Pre-Vocational Training is community-based employment as a direct hire. Supported Employment offers training and assistance needed to attain and acclimate to a new job. When individuals are ready for that step into community employment, KSI is able to help them access the resources available.

## Life Enrichment Program

Individuals can achieve increased independence in the community by using KSI's non-employment Life Enrichment Program, which includes:

- Gaining and maintaining ability for self-care, safety, socialization and participation
- Self-discovery through inclusion in community trips, clubs, classes, cultural engagements and other lesson-centered activities
- Community volunteer opportunities to gain skills and contribute

The KSI Life Enrichment Program is also accessible for activity-based retirement.

## The KSI Explore Program

KSI offers a specialized Adult Day Services program tailored for those with an acquired brain injury or other disability that may limit their social interaction. The program offers person-centered plans for secure experiences at KSI's Skill Development Center or expanding activities in the community. It's up to the individual's personal choice.

## Kamp Lenape

KSI's Kamp Lenape offers summer day programs during July and August for children with disabilities. Located in Felton, Kamp Lenape offers activities campers will enjoy, including crafts, sports, onsite swimming, community trips to fairs and events, and more. To learn more, email

[KampLenape@ksiinc.org](mailto:KampLenape@ksiinc.org)



## More from KSI

### KSI Food Service Program

KSI's cafeteria provides healthy daily breakfasts and lunches free of charge to each KSI Skill Development Center participant. It ensures their bodies are well-nourished, provides important socialization opportunities when possible and offers employment training opportunities.

### KSI Transportation

KSI's fleet of vans and busses guarantees Pre-Vocational, Life Enrichment, Explore Program and community-based participants can reliably access employment and program opportunities. Our vans and busses travel hundreds of thousands of miles annually throughout Kent and Sussex Counties.

**Don't Miss Any of the Great News & Events in 2025.**

**Sign up for KSI's e-news and information emailing list by registering your email with Michelle Cain at [cainm@ksiinc.org](mailto:cainm@ksiinc.org).**

### Purchase your toner from KSI Cartridge Service.

KSI offers a wide array of imaging supplies to meet your needs, with significant discounts and KSI's 100% guarantee.

Call 302-422-4014 Ext. 3126 or email [ksicartridgesales@ksiinc.org](mailto:ksicartridgesales@ksiinc.org) to start saving today.

### Provide community volunteer and enrichment opportunities.

Community-integrated volunteer and enrichment activities reinforce participants' skills and abilities while helping them access community resources for richer lives. Contact Jessy Adams in Milford at 302-422-4014 Ext. 3110, [adamsj@ksiinc.org](mailto:adamsj@ksiinc.org); or John Jennings in Georgetown at 302-422-4014 Ext. 4116, [jenningsj@ksiinc.org](mailto:jenningsj@ksiinc.org); with your nonprofit's opportunities.

**Learn More About KSI.** You can schedule a presentation anytime at KSI's Skill Development Center, or at your place of business or community group meeting, to learn about our participants' accomplishments in the community. Just call Alicia Hollis at 302-422-4014 today to schedule your presentation.

### KSI's mission is accomplished with many important partners:

- Our referring agencies, which include: The Division of Developmental Disabilities Services (DDDS), the Division of Vocational Rehabilitation (DVR), The Columbus Organization, the Division for the Visually Impaired (DVI), Highmark Health Options Blue Cross Blue Shield, Delaware First Health and AmeriHealth Caritas.
- Our dedicated Board Members.
- Generous donors who provide financial support.
- Community-based businesses providing jobs.
- Service groups providing volunteer and enrichment opportunities.
- Community partners providing inclusion sites.
- KSI staff offering compassionate training, encouragement and guidance.
- Families and providers who are personally involved.
- **And the participants themselves who find motivation and confidence to reach higher every day.**

**Learn how to be the possibility.**

**Contact KSI today.**

**302-422-4014**

**[www.ksiinc.org](http://www.ksiinc.org)**

**[www.facebook.com/KSIWorks](http://www.facebook.com/KSIWorks)**

# january

## Skyler Winder

Skyler has been working at Byler's Store in Dover a few days a week for the last 13 years. He gets to work with a friendly staff in a healthy social situation. But there is still the rest of the week to fill. And that's where KSI's Pre-Vocational Training continues to fit his needs. Rather than letting his skills go soft when he's off work, KSI provides opportunities to keep his work skills sharp and also practice his social skills with fellow participants.

"The main thing Skyler likes is being with other people, and he absolutely loves arts and crafts," said Case Manager Shrona Gray. "We still want Skyler to keep up on his paid training. So he works on Fastenal assembly jobs for one day a week. But on the other days, we try to keep him doing something with his hands."

Having a long history working a job that he likes is also an inspiration to some of his fellow participants at KSI. "Skyler is a mentor in his program area. He encourages others around him simply by working at a place he likes and doing the job he enjoys," explained Ms. Gray. "He shares his personal experiences with his peers around him."

On his own time, Skyler enjoys doing abstract design artworks and hopes to make that his eventual vocation. It's something about which he's very serious. Being able to work is an important part of launching that dream.

"I'm going to be a professional artist," Skyler shares. "I get a raise here (at Byler's), which will help me start my business."

KSI provides him with reinforcement of his skills and abilities, giving him the tools to thrive better in both his job and in accomplishing his goals. "He's gained so much confidence being with KSI," said Ms. Gray. "And when you feel confident, you feel like you can do anything."



# KSI

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# Bally's

DOVER



ballysdover.com



December 2024

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February 2025

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# January 2025

Sunday

Monday

Tuesday

Wednesday

Thursday

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Saturday

			1  KSI Holiday New Year's Day	2	3	4
5	6  First Quarter ☾ Moon	7	8	9	10	11
12	13  Full Moon ○	14	15	16	17	18
19	20  KSI Holiday Martin Luther King Jr. Day	21  Last Quarter ☾ Moon	22	23	24	25
26	27	28	29  KSI Board Meeting 8 a.m.  New Moon ●	30	31	

**Stanley Minka, CLU®, ChFC®, MSFS** Email: SMinka@1Creative.com  
 Financial Planner Direct: 302.781.1088  
 Financial Service Representative Fax: 302.738.3604



# february

## Sharion Henderson

Sharion may have some healthcare issues that impede her ability to be entirely unsupervised in community employment. But like any adult, she wants to gain as much autonomy in her life as possible. Discerning a way for her to accomplish that goal involves many elements.

"I know she likes earning money and going on vacations. And in order to do the things she likes, she has to earn a paycheck," said Case Manager Ivory Jackson, who had Sharion as one of her caseload. "I think all of our participants want to have everything we all have—a job, money, a life. That's the dream."

Sharion trains on custodial work at the Milford Skill Development Center when needed. She usually has a supervisor personally with her every step of the way during that training. Sharion's ability to be effective with that activity helped her make the transition to being part of a community-based crew at Procter & Gamble Dover Wipes plant. She thrives well on KSI's supervised work crew at P&G once a week as a semi-autonomous member of a team.

It took some work to help her maneuver through job processes and safety procedures. Her hearing impairment is an issue when she's given crucial instructions for her job. The supervisors have helped her recognize that she needs to ask questions about what she's being told if she doesn't understand everything related to her. Finding that ability to clarify the expectations that come with her job at P&G has made all the difference with her success there. It has boosted the skills that will allow her to work independently in the future.

Being presented with an opportunity to stretch her boundaries is bringing her closer to the independence she needs to live her own life.



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January 2025

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March 2025

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# February 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3	4	5 First Quarter Moon ☾	6	7	8
9	10	11	12 Lincoln's Birthday Full Moon ☽	13	14 St. Valentine's Day	15
16	17 Presidents' Day Washington's Birthday	18	19	20 Last Quarter Moon ☾	21	22
23	24	25	26	27 New Moon ●	28	

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[artesianwater.com](http://artesianwater.com)



# march

## Codey Feathers

Codey started at KSI with little employment experience. One of his biggest issues was increasing his stamina to be ready for a workplace situation. Something the KSI staff at Milford started and continues today is motivating Codey to be more involved in daily exercise sessions, playing physical games and walking. All along, they offered positive feedback to keep him going. In 2023, he was ready for an opportunity to work on a seasonal crew at Avalanche Industries in Selbyville preparing mail order items for shipping.

“At Avalanche, he had his first job out in the community,” remembered KSI Director of Community-Based Operations Randy Wroten. “He was so glad to get his access badge.”

One thing KSI staff saw in the process was Codey’s need to express to supervisors what he was feeling. Being able to say whether he was hot, tired or hungry—things that might be affecting his performance—was a must. On the job, supervisors helped him communicate what he needed better.

“That’s very important coming from a person who was unsure of himself,” said Case Manager Shrona Gray. “It’s good to see him advocate for what he wants.”

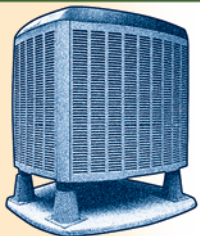
Codey’s proud of his paid training and work crew paychecks. So when he had the chance to join the KSI crew at Procter & Gamble Dover Wipes, he jumped at it. The opportunity of working on a KSI community-based crew has done wonders to build Codey’s confidence. He has learned a lot of jobs while on the P&G shifts, including closing boxes with a taper and palletizing product boxes as part of the multi-pack team there.

“He worked really hard to learn the processes. KSI staff Catherine Dilks and Lisa Sweeney worked with him on every shift to find new techniques that enhanced his fine motor skills,” Mr. Wroten shared. “We gave him a lot of one-on-one attention, and I think that was the key.”

Ms. Gray sees him going well past his limitations. “I really see that Codey is living his best life now.”



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February 2025

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April 2025

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# March 2025

Sunday

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Saturday

<p>March is <b>Developmental Disabilities Awareness Month</b></p>						1
2	3	4	5 Ash Wednesday	6 First Quarter Moon ☾	7	8
9 Daylight Savings Time Begins (Set clocks ahead one hour)	10	11	12	13	14 Full Moon ☽	15
16	17 St. Patrick's Day	18	19	20 Spring Begins	21 World Down Syndrome Day "Rock Your Socks"	22 Last Quarter Moon ☾
23	24	25	26	27	28	29
30	31		KSI Board Meeting 8 a.m.			New Moon ●

*in loving memory of...*

**Craig & Jan Crouch**

*With grateful remembrance of all they gave to their community. Find out how you can honor them through the KSI Endowment Jan Crouch Memorial Fund.*

# april

## Billy Riddle

Life can take sharp turns sometimes. When Billy first came to KSI's Southern Campus in 2021, he was attending with his brother Kenny. When his brother passed away not long after that, it was difficult for Billy to deal with his loss. The staff at the facility made a point of letting him know they were there for him, giving him a safe space in the offices with staff to work through his grief. They tried to give him as much room as he needed, while still supporting him as well as they could. It gave him security that helped him find his way to a brighter side of his emotions.

Billy has come to a different place in his life now, and opened up to let in a lot more experiences. "He's a quiet, laid back kind of man, and very friendly. And he enjoys getting out into the community," said Southern Campus Case Manager Nancy Warren. "He started going to dances and he's learning to be more social."

Having opportunities to interact with other people and volunteer in the community is part of what KSI facilitates for Southern Campus participants. Billy is a polite mature man. So it makes him a natural choice to volunteer with services like Meals on Wheels deliveries to people's homes through the Georgetown CHEER Center. He gets to help load up and distribute meal packs for dozens of elderly and homebound people for whom the food he delivers is such an important part of their lives.

"I like to help people. It makes me feel good," said Billy of his Meals on Wheels volunteerism.

A couple of recipients on his delivery route are people Billy knew from his past, so he has a chance to converse with them and catch up. And that's a vital part to continuing Billy's healthy socialization and interaction with others.

Even in recent months, Ms. Warren can see Billy making great strides every day. "He's very active and more social than I've ever seen him."



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## Come and see what's exciting at KSI

**You can schedule a tour of the KSI Skill Development Center and learn first-hand the great accomplishments to cheer about in participants' lives. Individual, family and group tours are welcome.**

**Contact KSI at 302-422-4014 to schedule a tour.**





March 2025

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May 2025

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# April 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2 World Autism Awareness Day "Go Blue"	3	4 First Quarter ☾	5
6	7	8	9	10	11	12 First Day of Passover Full Moon ☽
13 Palm Sunday	14	15	16	17	18 Good Friday	19
20 Easter Last Quarter ☾ Moon	21	22 Earth Day	23	24	25	26
27 New Moon ●	28	29	30	April is Autism Awareness Month		



**Chicken Barbeque Every Second Saturday**  
**April - October, 2025**  
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# may

## Erica Wildrick

Erica is learning all over again how to deal with her communication and emotions after an acquired brain injury. When she started with KSI's Explore Program, it was difficult for her to convey her preferences and desires to her Direct Support Professionals (DSPs). If she wanted to participate in a trip or a volunteer opportunity and participate more with the group, she'd have difficulty vocalizing that desire and would consequently feel upset when she missed out.

One thing the Explore Program afforded her was the one-on-one interaction with Case Manager Lisa Feddiman. Lisa became a trustworthy partner to allow Erica a safe place to express her needs and sort out ways to share them with DSPs. Now, Erica is able to express what she wants, as well as enjoy a variety of options presented to her from which to choose.

She's been able to volunteer at sites like the Food Bank of Delaware in Milford, Meals on Wheels through the CHEER Center in Georgetown and Georgetown SPCA. These experiences give her a chance to be part of a team and do something meaningful for others. Getting out into the community with the support of KSI staff and her peers in the Explore Program gives her ample opportunities to practice her safety skills as well.

One of Erica's personal values is her empathy for others, which is a wonderful part of her role with her Explore Program peers. She will listen to their difficulties in life and try to help them find solutions.

"She has a very loving part to her," said Ms. Feddiman. "And she has a very 'happy-go-lucky' way about her as well."

Being part of the Explore Program has given her the opportunity to find her own solutions and be happier in her journey to a fuller life.



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**KAMP  
LENAPE**



### Spring: It's the season to help Kamp Lenape be its best

Help the children with disabilities who learn, laugh and play at Kamp Lenape this summer get the most out of their experience. You can donate **monetarily**, with **craft items** and with **other supplies**, and many other ways.

Learn more at **Facebook @Kamp Lenape**, or email **KampLenape@ksiinc.org**



**April 2025**

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**June 2025**

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# May 2025

Sunday

Monday

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Saturday

 <p>Check out info on upcoming news and events. Follow us on Facebook @KSIWorks</p>				1	2	3
4	5	6	7	8	9	10
First Quarter ☾ Moon						
11	12	13	14	15	16	17
Mother's Day	Full Moon ☽ ○					
18	19	20	21	22	23	24
		Last Quarter ☾ Moon	KSI Board Meeting 8 a.m.			
25	26	27	28	29	30	31
	KSI Holiday Memorial Day					
	New Moon ●					

<b>Wadkins Garage &amp; TOWING</b>	<h2 style="color: #003366;">302-422-0265</h2> <p style="font-size: 1.2em; color: #003366;">Auto Service &amp; Auto Repair in Milford</p>	 <p style="color: #003366;">402 NE Front St., Milford, DE www.wadkinsgarage.mechanicnet.com</p> 
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june

## Fentress Blake

Fentress has participated in KSI's programming for the majority of his adult life. In his earlier days, he was a frequent worker on production jobs at the Milford Skill Development Center, which kept him busy and engaged. However, when he transitioned to KSI's Life Enrichment Program (LEP), using a wheelchair for his mobility created challenges to redirecting his energies. He got to go on community trips and participate in valuable opportunities. But with so many participants in LEP at the Milford Center with similar mobility issues to his, it often meant waiting in line for those opportunities.


A few years ago, Fentress transitioned to the KSI Southern Campus in Georgetown, which provided a much more intimate setting with fewer individuals being served. There he gets into a lot of activities because the KSI staff encourages participants to try new things and stretch their boundaries. He's also able to have more attention from the Direct Support Professionals at the Southern Campus, which creates meaningful relationships from which he can gain confidence and comfort.

"Fentress has a lot of flexibility at the Southern Campus," said KSI Southern Campus Case Manager Nancy Warren. "He goes on 'walks' with the other participants, he's part of the gardening club, collects recycling and is able to be more helpful."

Fentress likes to help, and he doesn't let his mobility issues define him. There have been a number of times when Fentress would pick up lunches for other participants with mobility issues who can't get around as well as he can. And the staff welcomes any help he can offer while serving other participants' needs.

"He's a lot happier because he has a little more responsibility," Ms. Warren said. "He's able to be more independent at the Southern Campus because it's a smaller setting that allows him to get around well in his wheelchair. And that helps him a lot."



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and be a winner for Delawareans  
with disabilities.**  
**Get details at [dfrc.org/events](http://dfrc.org/events)**







May 2025

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July 2025

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# June 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 First Quarter Moon 🌒	3	4	5	6	7
8	9	10	11 Full Moon ☾	12	13	14
15 Father's Day	16	17	18 Autistic Pride Day Last Quarter Moon 🌑	19 Juneteenth	20 DFRC Blue-Gold All-Star Football Game 6 p.m. U of D Stadium. Call (302) 454-2730 Summer Begins	21
22	23	24	25 New Moon ☀	26	27	28
29	30					

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july

## James Hood

While he typically keeps to himself, James has a very positive attitude. His goal is to become as social and independent as possible. So the KSI staff works with James on his peer interaction.

"At KSI, he's provided the socialization, structure and scheduling in his day that he seems to enjoy. And he's gaining the ability to understand his activities of daily living. Those elements reinforce the skills he's learning through his shared living experience," said Case Manager Ivory Jackson. "He may not get entirely out on his own and may always need some support. But this helps him get as much independence as he can achieve. His participation at KSI helps make him a little more confident in navigating and doing more things in his life."

James has made a friend in Leroy Hicks, with whom he sits every day. Leroy has been with KSI for many years, originally as part of the Pre-Vocational Training and now enjoying his senior years in Life Enrichment. Leroy was in the community and employed during his youth until his progressive visual impairment created a barrier to that activity. So, he has a wide perspective to share with James and a natural inclination to mentor others.

Leroy will bring in books on all manner of subjects to share with James, and he's keenly aware of everything going on around him. He likes to talk with other people a lot. And for someone who is less forthcoming with conversation, like James, Leroy is able to engage him and the conversations that result are good for both of them.

Because of that interaction, James has started branching out into other activities, like attending art classes at Mispillion Art League in Milford. And that helps him be more ready for other ways to increase his independence.



James (left) and Leroy Hicks share a conversation.



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June 2025

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August 2025

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# July 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2 First Quarter Moon ☾	3	4 KSI Holiday Independence Day	5
6	7	8	9	10 Full Moon ☽	11	12
13	14	15	16	17 Last Quarter Moon ☾	18	19
20	21	22	23	24 New Moon ●	25	26 National Disability Independence Day
27	28	29	30 KSI Board Meeting 8 a.m.	31		



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# august

## Darlene Murray

Darlene has strong support in her life from her sister at home, as well as her KSI team. And that support really bore its best fruit when Darlene had an opportunity to get into the community and work. As part of KSI's community work crew at Procter & Gamble Dover Wipes plant, Darlene has stretched her limits and learned how to operate a lot of the machinery used in the multi-pack section. She works the case erector, the mechanical taper, the dumper for loading product on the conveyor belt, and even a Dobby heat sealing machine. She's always eager to learn new tasks and has a lot more confidence the longer she works on the P&G crew.

"I'm proud of myself because I'm a machine operator," Darlene beamed. "I never thought I could do that."

"She's valuable there at P&G," related KSI Director of Community-Based Operations Randy Wroten. "She's worked hard at packing, palletizing and machine operations. She's energetic, and that's contagious with other participants."

Darlene is a positive role model for those looking to try working in the community but have some reservations. She's a great advocate for getting others to make the leap into chances to learn and grow, like working at P&G is for her. And as a result, the number of KSI crew members at P&G Dover Wipes has grown from nine people three years ago to 23 KSI crew members, thanks in part to Darlene's excitement about working there.

"She shares the great time she's had at P&G with other participants at KSI," Mr. Wroten said. "So when we went looking for more recruits, her enthusiasm motivated a lot of other participants to try community-based work."



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July 2025

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September 2025

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# August 2025

Sunday

Monday







Tuesday

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Thursday

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Saturday

<p>Contact Alicia Hollis, 302-422-4014 to access sponsorship of KSI's Clifford T. Crouch Memorial 3 Club Golf Tournament coming Friday SEPTEMBER 5, 2025.</p>							1	2
3	4	5	6	7	8	9	First Quarter Moon 	
10	11	12	13	14	15	16	Full Moon 	
17	18	19	20	21	22	23	Last Quarter Moon 	
National Nonprofit Day	24	25	26	27	28	29	New Moon 	
31								
First Quarter Moon 								

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# september

## Ryan Mayer

Ryan is continuing his journey back from an acquired brain injury and dealing with the mobility challenges resulting from that injury. He's utilizing a wheelchair now for mobility, and adapting to how he can maneuver through his daily activities with that. Being able to access the KSI Explore Program a few days a week is integral to his goals of getting out into the community and building up his stamina. But gaining the confidence to extend himself in these goals hasn't been easy. The Explore Program team has worked consistently with Ryan on encouraging his motion conditioning and working up his strength to get into the community. And that has helped him gain confidence in his ability to access a wider world.

"There was a time when he didn't want to go out on trips or volunteer," said Case Manager Lisa Feddiman. "But now he likes going out and even makes suggestions about potential trips."

The Explore Program has also provided him with a large variety of options when it comes to community interaction. He has been able to visit museums, which was one of his suggestions. He also volunteered at the SPCA putting together dog treats, as well as helped deliver Meals on Wheels meals to area seniors. And most recently, he's agreed to try taking classes at the Rehoboth Art League, which is a big step. Having plenty of choices helps him decide which opportunities will best fit his preferences.

Referring to his opportunity to take classes at the art league, Ryan said, "It's different, but I like it. I get a better sense of what my creative skills are. It gives me social experiences. I think being around other people, you're constantly trying to improve and be a better person. It's natural to want to hibernate when you have an injury. Being out with other people forces you to be social."

Ryan is not afraid of challenges. That's why he's even adding more days onto his weekly Explore Program participation.



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August 2025

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October 2025

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# September 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 KSI Holiday Labor Day	2	3	4	5 KSI Clifford T. Crouch Memorial 3 Club Golf Tournament, Jonathan's Landing	6
7  Full Moon ○	8	9	10	11	12	13
14  Last Quarter ☾ Moon	15	16	17	18	19	20
21  New Moon ●	22  Autumn Begins Rosh Hashanah	23	24  KSI Board Meeting 8 a.m.	25	26	27
28	29  First Quarter ☽ Moon	30	 <p>Make sure you've reserved your spot in the KSI Clifford T. Crouch Memorial 3 Club Golf Tournament Friday, September 5, 2025 at Jonathan's Landing Check out <a href="http://www.ksiinc.org">www.ksiinc.org</a> or follow us on Facebook @KSIWorks</p>			



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# october

## Joseph Gilmore

Joseph is focused on his goal to start working as much as he can. For the first year he was participating with KSI, he was challenged by recurring seizures that made it difficult to fully take advantage of all the opportunities to help him reach his goals. But with medical treatment, that barrier has been addressed and now Joseph is taking on the training that will enable his ability to work.

Joseph was added to the custodial training crew operating at KSI's Southern Campus. That opportunity was connected to improving his attendance and interaction with others. Being able to learn an employment skill was motivating enough to increase his participation in programs. Part of his interaction challenge was weening himself off of being on his cell phone and engaging in the moment during activities. Again, he stepped up to improve his habits to be a better member of his peer group.

"He has made great strides getting off his phone throughout the day without any prompting," said his Case Manager Abigail Altman. "He's actually leaving his phone on the table. And that was his own doing."

And when he did get into the groove of being part of the custodial team, he even started volunteering to take over shifts when other participants were unable to fill them. Now, Joseph isn't satisfied with being a sole worker anymore since he's learned to be a more active participant at the Skill Development Center. He's now ready to be part of one of KSI's work crews out in the community.

"He's one of those who is really meeting his goals," Ms. Altman related. "He is forging his way to being a part of a crew rather than working alone."



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## Watch for details on the Friends of KSI Annual Quarter Auction, Friday, Oct. 17, 2025 at the Farmington Fire Hall

Visit the Friends of KSI Facebook page to learn more about this fundraiser.







**September 2025**

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**November 2025**

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# October 2025

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<p><b>October is National Disability Employment Awareness Month</b></p>		1		2		3		4	
				Yom Kippur					
5		6 Full Moon ☉		7		8		9	
12		13 Columbus Day Last Quarter ☾ Moon		14		15		16	
19		20		21 New Moon ●		22		23	
26		27		28		29 First Quarter ☽ Moon		30	
						31 Halloween		<p><b>October is also National Down Syndrome Awareness Month</b></p>	



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# november

## Brittany Reese

Brittany lives with her elderly grandmother, which is a healthy environment for her. However, Brittany was exhibiting behaviors that made it difficult for her to safely navigate life in the community around her. When her Aunt Karen moved into the area to help support the grandmother, it also became an enhanced support for Brittany. Aunt Karen was able to provide more structure and keep Brittany on a schedule, as well as provide expectations for Brittany that she may not have had before.

With the additional guidance at home, Brittany gained the ability to go out and experience more community activities at KSI. One of the things she enjoys is participating in classes at the Mispillion Art League in Milford. There she experiences structured creative projects that connect directly into her love of drawing and coloring.

Brittany is also working on her computer skills at KSI. She is able to take advantage of the Skill Development Center's computer lab, which was made possible through DFRC. She works in the lab almost every day and also has a laptop at home to develop her keyboard skills and navigation of internet resources.

Brittany has some personal strong characteristics. She's an enthusiastic participant in daily programs, and is especially engaged in daily dance therapy at KSI because of her love of music. She also takes great pride in learning what's for breakfast and lunch the next day at KSI, and giving her fellow participants a preview of what to expect on the menu. She's enjoying all she can out in the world, with her family and KSI there to support her.



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October 2025

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December 2025

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# November 2025

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<p>November is Nonprofit Awareness Month</p> 						1
2 Daylight Savings Time Ends (Set clocks back one hour)	3	4 Election Day	5 Full Moon ☉	6	7	8
9	10	11 Veterans' Day	12 Last Quarter Moon ☾	13	14	15
16	17	18	19 KSI Board Meeting 8 a.m.	20 New Moon ●	21	22
23	24	25	26	27 KSI Holiday Thanksgiving Day	28 KSI Holiday First Quarter ☽	29
30						



**Make KSI part of your  
end of year giving priorities**

Contact **Alicia Hollis** at 302-422-4014;  
hollisa@ksiinc.org to learn more.

# december

## Erin Fountain

Erin already works as part of his father's business. So he has some healthy employment experience. What KSI gives him is the opportunity to work on his social skills and gain some independence outside of his family's support.

Since coming to KSI, he's increasingly become more adventurous about participating in activities that may not be his usual preference. He's very competitive, which was illustrated in his winning of three medals in the 2024 Special Olympics. So getting involved in exercise activities that increase his strength is a good fit. And recently, he even led the exercise segments in his program area, along with leading the daily pledge of allegiance, which was a big step forward for him.

Part of his competitiveness is that when he decides to do a job, he does it very well. He's been involved with custodial duties at the Skill Development Center and at the Southern Campus. And he works in the KSI cafeteria a few days a week setting up meals for the rest of the participants for breakfast and lunch. He also volunteers at sites like the Food Bank of Delaware, where he joins other KSI participants in sorting food donations, which is very meaningful for him.

"I like going to the Food Bank," Erin shared. "It makes me feel like I'm doing something good and it keeps me occupied."

The big goal for Erin is gaining more independence. His parents are working with him to learn how to clean up after himself well, which will be useful in life and work. They've effectively linked it to Erin's wish to cook for himself. And KSI is partnering with them to reinforce that behavior. He's also working on becoming DART certified so he doesn't need to depend on family transportation to get around. With these supports, Erin is well on his way to a responsible adulthood.



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Figure KSI into your end of year giving plan.  
Call Alicia Hollis at 302-422-4014  
to find out the many ways you can.



November 2025

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January 2026

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# December 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2 Giving Tuesday	3 International Day of Persons with Disabilities	4 Full Moon ○	5	6
7 Pearl Harbor Remembrance Day 1941	8	9	10	11 Last Quarter ☾	12	13
14 Chanukah Begins	15	16	17	18	19 New Moon ●	20
21 Winter Begins	22	23	24 KSI Holiday	25 KSI Holiday Christmas Day	26 Kwanzaa KSI Holiday	27 First Quarter ☽
28	29	30	31 New Year's Eve			

**KSI** **Happy Holidays**  
**from the entire KSI family**  
 May you share good times with the ones that mean the most to you and have a safe and joyous New Year.



You can become one of the more than 60 other special Society members who have made a significant commitment to KSI's future stability and sustainability. Join the Make A Difference Society by contributing to the KSI Endowment Fund or by making a planned gift that KSI will receive at a later date.

To learn more about the Make A Difference Society, please contact Alicia Hollis, (302) 422-4014 [hollisa@ksiinc.org](mailto:hollisa@ksiinc.org)

## 2026 At a Glance

January 2026

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February 2026

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March 2026

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April 2026

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June 2026

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July 2026

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August 2026

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September 2026

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October 2026

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November 2026

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December 2026

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 Baseball League  
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 Memory of Mark E. Cain  
 Bettie Campbell  
 in Memory of Lambert &  
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 Alicia Hollis in Memory  
 of Tina Hollis  
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 Memory of Randy Porter  
 Kenton Ruritan Club  
 Kathy Kunkle  
 Jim & Lisa Loescher  
 Van & Penny Milligan in  
 Memory of Bobby Powell  
 Silas Mow in Honor of  
 Michele Warrington and in  
 Memory of Bonnie Twilley

Bud Mowday in  
 Memory of Barbara  
 Jean Mowday (sister)  
 H. William & Darlene  
 Mulvaney in Honor of  
 Ryan Mulvaney  
 Crystal Newcomb  
 Karen Nickerson  
 Wesley & Connie Paulson  
 Catherine Piper  
 Leslie H. Pitts II in  
 Memory of Annie C. Pitts  
 Tom & Vivian Postlethwait  
 James & Marie Reynolds in  
 Memory of Fay Reynolds  
 Jack & Susan Riddle  
 Tom & Kathy Roth  
 Jerry & Brenda Rutherford  
 BJ Ryder  
 Larry Savage, Milton  
 Town Council Member  
 Steve & Judy Schwartz  
 Shore United Bank  
 Cindy Small

Patricia A. Smith in  
 Memory of Margie Bowers  
 Dr. Donna Smith-Moore  
 in Memory of  
 Dr. George Frunzi  
 Phil & Tommye Staley in  
 Memory of Jamie Kish  
 Shirley E. Steele in  
 Memory of E. R. Steele, Jr.  
 Leo & Peggy Strine  
 Mrs. Jo Ann Tester  
 Elizabeth E. Thomas  
 in Memory of  
 Robert R. Thomas  
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 Memory of Bob Voshell  
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